

## QUALITY POLICY

We are in the business of marketing, developing and manufacturing of safe, effective and quality Active Pharmaceutical Ingredients, Intermediates and Formulations.

We are committed to achieving satisfaction of all stakeholders and shall continue to strive to meet changing expectations; both, stated and implied, through;

- Patient safety
- Adherence to cGMP requirements and ALCOA+ principles (Attributable, Legible, Contemporaneous, Original, Accurate, Complete, Consistent, Enduring and Available)
- Adherence to Pharmova England 4 core values (Qualit, Safet, Digniti and Responsibilit)
- Achieving parity with global benchmarks in quality
- Develop human knowledge and skill improvement through focused training and education
- Propagating a culture of compliance

By implementing this policy, we endorse our commitment to carry out business in the most professional and ethical manner by involving every individual in the organisation.

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