

## Fair-Competition-Policy

We are firm believer that we must prohibit activities, practices that may restrain competition, create monopolies, abuse market positions or distort the market place.

We practice open and fair competition and follow ethical practices, while we are competing for business and when engaging with customers, regulatory authorities, suppliers and other partners.

We aim at achieving competitive advantages, through superior performance, ethical and legal means.

We must follow practices that are fair to our customers, suppliers and other stakeholders.

Date : 26th October, 2023

Policy No.	Rev. No.	Original Copy
232630		

**PHARMOVA ENGLAND**

VYS.DM PHARMOVA INC. N  
www.pharmovauk.com